YouthBuild Memphis

***30 weeks plus Two (2) Weeks of Orientation/Mental Toughness***

***9 Month - Program Curriculum***

***Basic Structure - General Instructional Time 8am -12 noon***

***Educational Structure Monday -Thursday***

***Basic Structure – General Operational Times - Monday – Thursday***

***Friday – Empowerment Day***

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| **Date** | **Week** | **Instructional Focus** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday- Empowerment Friday** |
| ***7/22/19*** | ***Orientation Week 1*** | ***Orientation/Mental Toughness*** | ***2:00 - 2:45*** *Icebreakers, welcome and congratulation* ***8:45-9:00****Overview of Program****9:00-9:45****Tour of Training Facilities* ***10:00-–10:45*** *Staff introductions, Program orientation, contract and program expectation****11:00 –11:45****Overview of Construction Project and Worksite****11:00-11:45*** *Review of Participant handbook and contract****11:46- Noon****Completion of Forms and their Paperwork* | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up****9:00-9:45****Roadblocks, blockbusters and Fear of Success Exercise****10:00-–10:45*** *Introduction to Construction Specialties**Break****11:00 –11:45****Introduction to Construction Specialties****11:00-11:45****General Discussion on Drug Free Workplace and Labeling* ***11:46- Noon****Personal Time**Adjournment or Completion of Forms and their Paperwork* | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up****9:00-9:45*** *Conflict Resolution* ***10:00-–10:45*** *TABE****11:00-11:45****ISS Initial Assessment****11:46- Noon****Drug Screening**Personal Time**Adjournment or Completion of Forms and their Paperwork****Noon- 1:pm****Career Development Concepts; Goal Setting; Career Readiness* | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up* ***9:00-9:45****Conflict Resolution* ***10:00-10:45*** *TABE****11:00 –11:45****ISS Initial Assessment* ***11:46- Noon****Drug Screening**Personal Time**Adjournment or Completion of Forms and their Paperwork* | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up****9:00-11:45****Community Service Project Day****11:46- Noon****Scavenger Hurt Assignment* |
| ***7/29/19*** | ***Orientation Week 2*** | ***Orientation/Mental Toughness*** | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up****9:00-9:45****Overview of the past week****10:00-–10:45*** *Scavenger Hurt Results****11:00 –11:45****Group Counseling Sessions**Break****11:00-11:45****First Aid Training****11:46- Noon****Ropes Course Preview Personal Time**Adjournment or Completion of Forms and their Paperwork* | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up****9:00-9:45****Introduction to Professionalism****10:00-–10:45*** *Continuation of Labeling and Positive self-identity****11:00 –11:45****Continuation of Construction Specialties****11:00-11:45*** *Continuation of Roadblocks, blockbusters and Fear of Success Exercise****11:46- Noon****Personal Time**Adjournment or Completion of Forms and their Paperwork* | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up****9:00-11:45****On-Site Construction Work****11:46- Noon****Personal Time**Adjournment or Completion of Forms and their Paperwork* | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up****9:00-11:45****Academic Work****11:46- Noon****Personal Time**Adjournment or Completion of Forms and their Paperwork* | ***8:00 - 8: 45****Welcome, Roll Call, Icebreakers, Group Warm-Up****9:00-9:45****Small Group Discussion****10:00-–10:45*** *Appreciation****11:00 –11:45****Presentation of Certification of Completion for Orientation****11:46- Noon****Next Step and Fun Activity* |
| ***8/5/2019*** | ***Instructional Week 1*** | **Building Trades, Safety, First Aid and OSHA-Training***(Safety Instruction)* | ***9:00 - 9:45*** *Soft skills Training General**Break****9:00-9:45****Hard skills OSHA Job site safety**Breaks****11:00-11:45*** *Soft Skills OSHA**Break****11:00–11:45****OSHA**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46-Noon****Personal Time**Adjournment*  | ***8:00 - 8: 45****Soft skills Training General**Break****9:00-9:45****Hard skills OSHA Job site safety**Breaks****10:00-–10:45*** *Soft Skills OSHA**Break****11:00 –11:45****OSHA**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment*  | ***8:00 - 8: 45****Soft skills Training General**Break****9:00-9:45****Hard skills OSHA Job site safety**Breaks****10:00-–10:45*** *Soft Skills OSHA**Break****11:00 –11:45****OSHA**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment*  | ***8:00 - 8: 45****Soft skills Training General**Break****9:00-9:45****Hard skills OSHA Job site safety**Breaks****10:00-–10:45*** *Soft Skills OSHA**Break****11:00 –11:45****OSHA**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment*  | *Guest Speakers for the Local Home Builders Association and the City of Memphis Code Enforcement Department* |
| ***8/1219*** | ***Instructional Week 2*** | **Construction Math** | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Introduction to Construction Math**Break Edu.****10:00 –10:45****Construction Math**Break Edu.****11:00 - 11:45****Construction Math**Break-Edu.****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break-Eud.****10:00 –10:45****Construction Math-Edu.**Break****11:00 - 11:45****Construction Math**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break****10:00 –10:45****Construction Math**Break****11:00 - 11:45****Construction Math**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break****10:00 –10:45****Construction Math**Break****11:00 - 11:45****Construction Math**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***8/19/19*** | ***Instructional Week 3*** | **Education/Academic Component** | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Educational and Academic Instruction****10:00 –10:45****Educational and Academic Instruction****11:00 - 11:45****Educational and Academic Instruction****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Educational and Academic Instruction****10:00 –10:45****Educational and Academic Instruction****11:00 - 11:45****Educational and Academic Instruction****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Educational and Academic Instruction****10:00 –10:45****Educational and Academic Instruction****11:00 - 11:45****Educational and Academic Instruction****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Educational and Academic Instruction****10:00 –10:45****Educational and Academic Instruction****11:00 - 11:45****Educational and Academic Instruction****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***8/26/19*** | ***Instructional Week 4*** | **Construction Math & Reading Plans** | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break****10:00 –10:45****Construction Math**Break****11:00 - 11:45****Construction Math - Vocabulary Words* *Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break****10:00 –10:45****Construction Math**Break****11:00 - 11:45****Construction Math**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Introduction to Reading Plans**Break****10:00 –10:45****Reading Plans****11:00 - 11:45****Reading Plans****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Reading Plans****10:00 –10:45****Reading Plans****11:00 - 11:45****Reading Plans****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***9/2/19*** | ***Instructional Week 5*** | ***Tools and Construction Materials*** | ***Labor Day Holiday*** | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break****10:00 –10:45****Construction Man**Break****11:00 - 11:45****Construction Man**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break****10:00 –10:45****Construction Man**Break****11:00 - 11:45****Construction Man**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break****10:00 –10:45****Construction Man**Break****11:00 - 11:45****Construction Man**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Construction Math**Break****10:00 –10:45****Construction Man**Break****11:00 - 11:45****Construction Man**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* |
| ***9/9/19*** | ***Instructional Week 6*** | ***Tools & Construction Materials*** | ***8:00 - 8.45****Soft Skill Training**break****9:00 - 9:45****Introduction to Tools & Construction Material****10:00 –10:45****Tools and Construction Materials****11:00 - 11:45****Tools and Construction Materials****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Tools and Construction Materials****10:00 –10:45****Tools and Construction Materials**Break****11:00 - 11:45****Tools and Construction Materials****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Tools and Construction Materials****10:00 –10:45****Tools and Construction Materials**Break****11:00 - 11:45****Tools and Construction Materials**Break****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Tools and Construction Materials**Break****10:00 –10:45****Tools and Construction Materials****11:00 - 11:45****Tools and Construction Materials****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***9/16/19*** | ***Instructional Week 7*** | ***Leadership Development*** | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Introduction to Leadership Development 101****10:00 –10:45****Leadership Development 101****11:00 - 11:45****Leadership Development 101****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Case Management**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Leadership Development 101****10:00 –10:45****Leadership Development 101****11:00 - 11:45****Leadership Development 101****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Case Management**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Leadership Development 101****10:00 –10:45****Leadership Development 101****11:00 - 11:45****Professionalism* ***11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Case Management**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Professionalism* ***10:00 –10:45****Professionalism* ***11:00 - 11:45****Professionalism* ***11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Case Manmagement**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***9/23/19*** | ***Instructional Week 8*** | ***Green Building*** | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Introduction to Green Building Construction****10:00 –10:45****Green Building Construction****11:00 - 11:45****Green Building Construction****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Case Management**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Green Building Construction****10:00 –10:45****Green Building Construction****11:00 - 11:45****Green Building Construction****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Case Management* *Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Green Building Construction****10:00 –10:45****Green Building Construction****11:00 - 11:45****Green Building Construction****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Case Management**Adjournment* | ***8:00 - 8.45****Soft Skill Training**Break****9:00 - 9:45****Green Building Construction****10:00 –10:45****Green Building Construction****11:00 - 11:45****Green Building Construction****11:00-11:45*** *Discussion and Response of today’s Lessons Challenge****11:46- Noon****Case Management* *Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***9/30/19*** | ***Site Work******Week 9*** | ***Bellhaven Job Site*** | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| **10/7/19** | **Site Work****Week 10** | ***Educational Instruction*** | ***8:00 - 8: 45****Roll Call,* ***9:00-10:****Workplace English 101 T. Nichelson****10:15-11:15******Grammar/ B. Thompson******11:15 - noon****Resume Writing*J. Higgs | ***8:00 - 8: 45****Roll Call,* ***9:00-10:00****Mathematics – J Hamilton****10: - 11******Sciences – Basic Biology – M WALLACE******Verbal Communication******J. Jointer*** | ***8:00 - 8: 45****Roll Call,* ***9:00-10:****Workplace English 101 T. Nichelson****10:15-11:15******Grammar/ B. Thompson******11:15 - noon****Resume Writing*J. Higgs | ***8:00 - 8: 45****Roll Call,* ***9:00-10:00****Mathematics – J Hamilton****10: - 11******Sciences – Basic Biology – M WALLACE*** | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| **10/14/19** | **Site Work Week 11** | ***70 Belle Haven*** | ***8:00am******Roll Call*** | ***8:am Roll Call*** | ***8am Roll Call*** | ***8am Roll Call*** |  |
| **10/21/19** | **Site Work****Week 11** | ***Educational Instruction*** | ***8:00 - 8: 45****Roll Call,* ***9:00-10:00****Time management Class 3.3**TBD****11:46- Noon*** | ***8:00 - 8: 45****Roll Call,****9:00-11:45****48 principles J. Hamilton****11:46- Noon***Tools & Technology T. Keaton/ C. Kibble | ***8:00 - 8: 45****Roll Call,****9:00-11:45******Industry- Wide Technical Competencies******Design 4.1******Site Planning 4.13******Blueprint/Drawing/specification 4.1.2******J. Self*** | ***8:00 - 8: 45****Roll Call,****9:00-11:45****4.2 –4.4**Tillman Keaton/ C Kibble* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***10/27/19*** | ***Site Work******Week 12*** | ***Job Site*** | ***8:00 - 8: 45****Roll Call,*  | ***8:00 - 8: 45****Roll Call,*  | ***8:00 - 8: 45*** | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***10/28/19*** | ***Instructional and******Site Work******Week 13*** | ***Educational Instruction*** | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Basic Computer Competencies* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Basic Computer Competencies**Financial Literacy Edu* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Basic Computer Competencies* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***11/4/19*** | ***Instructional and******Site Work******Week 14*** | ***Site/ Classroom instruction*** | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Technical*  | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****RRP Certification Training* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Green Building Practices**5.5**C. Kibble**Business Fundamental 5.3**J. Higgs* ***11:46- Noon****Personal Time**Adjournment* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Classroom Instruction Work****11:46- Noon****Case Management*  | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day* |
| ***11/04/19*** | ***Educational Instruction Week*** | ***Training Site*** | ***8am Roll Call******Resume Training- Higgs***  | ***8am Roll Call******Resume Training Day II******Create Own Resume*** ***Financial Literacy Edu.*** | ***8:am Roll Call******Resume Training*** ***Mock Interviews-Nichelson*** | ***8am Roll Call******Real Interviews******Three Employers*** | ***8am Roll Call******Empowerment Day*** |
| ***11/11/19*** | ***Instructional and******Site Work******Week 15*** | ***Bellhaven Job Site and Classroom instruction*** | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Case Management*  | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Case Management*  | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Case Management*  | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Classroom Instruction Work****11:46- Noon****Case Management* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***11/18/19*** | ***Instructional and******Site Work******Week 16*** | ***Bellhaven Job Site and Classroom instruction*** | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Case Management* | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Case Management*  | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****On-Site Construction Work****11:46- Noon****Case Management*  | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Classroom Instruction Work****11:46- Noon****Case Management*  | ***8:00 - 8: 45****Roll Call,* ***9:00-11:45****Community Service Project Day****11:46- Noon****Fun Activity* |
| ***11/25/18*** |  | ***Educational Instruction week*** | ***Thanksgiving Week*** |
| ***12/02/19*** |  | ***Job Site*** | ***Lead Worker Certification******Training******C. Kibble*** | ***Lead Worker Certification******Training C. Kibble*** | ***Lead Worker Certification******Training******C. Kibble*** | ***Employer Interview*** | ***Employer Interviews*** |
| ***12/09/19*** |  | ***Job Site*** | ***Worksite*** | ***Worksite*** | ***Worksite*** | ***Worksite*** | ***Worksite*** |
| ***12/16/19*** |  | ***Educational Instruction week*** | ***Worksite*** | ***Worksite*** | ***Worksite*** | ***Christmas Holiday*** | ***Christmas******Holiday*** |
| ***12/23/19*** |  | ***Christmas HOLIDAY*** | ***CHRISTMAS*** |
| ***01/06/20*** |  | ***Job Site*** | ***WORKSITE*** | ***JOB PLACEMENT*** | ***JOB PLACMENT*** | ***JOBS PLACEMENT*** | ***CASE MAMAGEMNT*** |
| ***01/13/20*** |  | ***Educational*** |  |  |  |  |  |
| ***01/20/20*** |  | ***Program Management week*** |  |  |  |  |  |
| ***01/27/20*** |  | ***Program Closeout*** |  |  |  |  |  |
| ***02/03/20*** | ***Graduation Week*** |

**Schedules Notes:**

1. Schedule is subject to change weekly, based on needs and testing feedback.
2. Guest Speakers will cause the schedule to change.
3. All testing must be completed by each participant and results posted in Case Management and MIS Files.
4. Worksite safety rules must be adhered to all times.
5. Employment Opportunities can affect schedule.